



NURSING IN FRANCE.

Deborah Loughran.
28 November 2019



In collaboration:

Christophe Debout

François Barrière.



FRANCE

2nd most populous country in Europe:

67 millions inhabitants (2018)

Infant mortality 3.9 death per 1,000 (2017)

Life expectancy: 79.3 men and 85.4 for women (2016)

Ageing population

Unemployment: 9.7% (2016)

Migration population: 6 million (2014), increasing



FRENCH HEALTHCARE NEEDS.

Ageing and loss of autonomy: in 2050, 4,8 million people will be over 85 years old
(x 4)

Chronic diseases: from 2000 to 2009 +40% (DREES, 2011)

Inequity regarding health

Poverty

Mental health and psychiatric problems

Poor health habits of young people (alcohol, food,...)

Health of migrants

FRENCH HEALTHCARE.

The provision of health care in France is **a national responsibility**

The French system has evolved from a labor-based Bismarckian system to a **mixed public–private system**

Historically, the system is highly **centralized**

Central role of the **statutory health insurance** (sécurité sociale): **universal and compulsory**

Over the past two decades, however, the state has been increasingly involved in **controlling health expenditures** funded by statutory health insurance (SHI).

DELIVERY OF CARE.

Mixed model:

Private, fee-for-service (FFS; *rémunération à l'acte*) HCP

Public hospitals

Private non-profit-making hospitals

Private profit-making hospitals

NURSES IN FRANCE.

Types of activity;

Salaried.

Working in public sector hospitals (majority)

in private sector hospitals (profit and non profit)

in community settings. (clinics, schools, public health)

Independent. (« libérale »)

700,000 nurses

Several specialities.



NURSING IN HOSPITALS.

Shortage of personnel.

High nurse/patient ratio.

Lack of work/life balance.

Personnel retention difficult;

Nurses work 35 hours a week.



COMMUNITY BASED NURSING.

110,000 independent community nurses.

Payment by act ;prescribed by general practitioner, hospital doctor, or APN.

Primary care nurses/ Public health nurses- ASALEE.



THE NURSES VOICE STILL REMAINS WEAK.

No unified, clear message

Not one organization seen as representing the nursing profession

Numerous organizations (associations, unions) but only few members in each (divide & conquer)

While mandatory, all nurses are not yet registered with the French Board of nursing

While some nurses attain 'advisory' positions in the Ministry of Health, they have little influence on decision-making

Few nurses take on leadership roles or are politically active

A BRIEF HISTORY OF NURSE EDUCATION.

Initially linked with religious orders- nuns and priests.

During epidemics, women were recruited by doctors to take care of the patients who were in sanatoriums (enfermés)

School for nurses created by Dr Bourneville in **1882**

« Brevet de capacité » 1922, obligatory in **1937**.

« Diplôme d'Etat d'infirmier » **1942**

Creation of the « general nurse » **1975**

Recognition of nurse's autonomy in nursing care **1978**.

Nursing diploma at Bachelor level **2009**

Nurse anaesthetist diploma at Masters level.

CURRENT UNDERGRADUATE NURSE EDUCATION.

Implemented by a nursing school and a university.

Bachelor degree level. (since 2009)

3 years training (6 semesters)

10 competencies.

180 ECTs.

NURSING SCHOOLS (IFSI)

Entry into IFSI.

323 schools in France

94000 students. (CEFIEC 2019)



NURSE EDUCATORS.

« Cadres » -nurse managers. .

Doctors.

Visiting lecturers and resarchers.

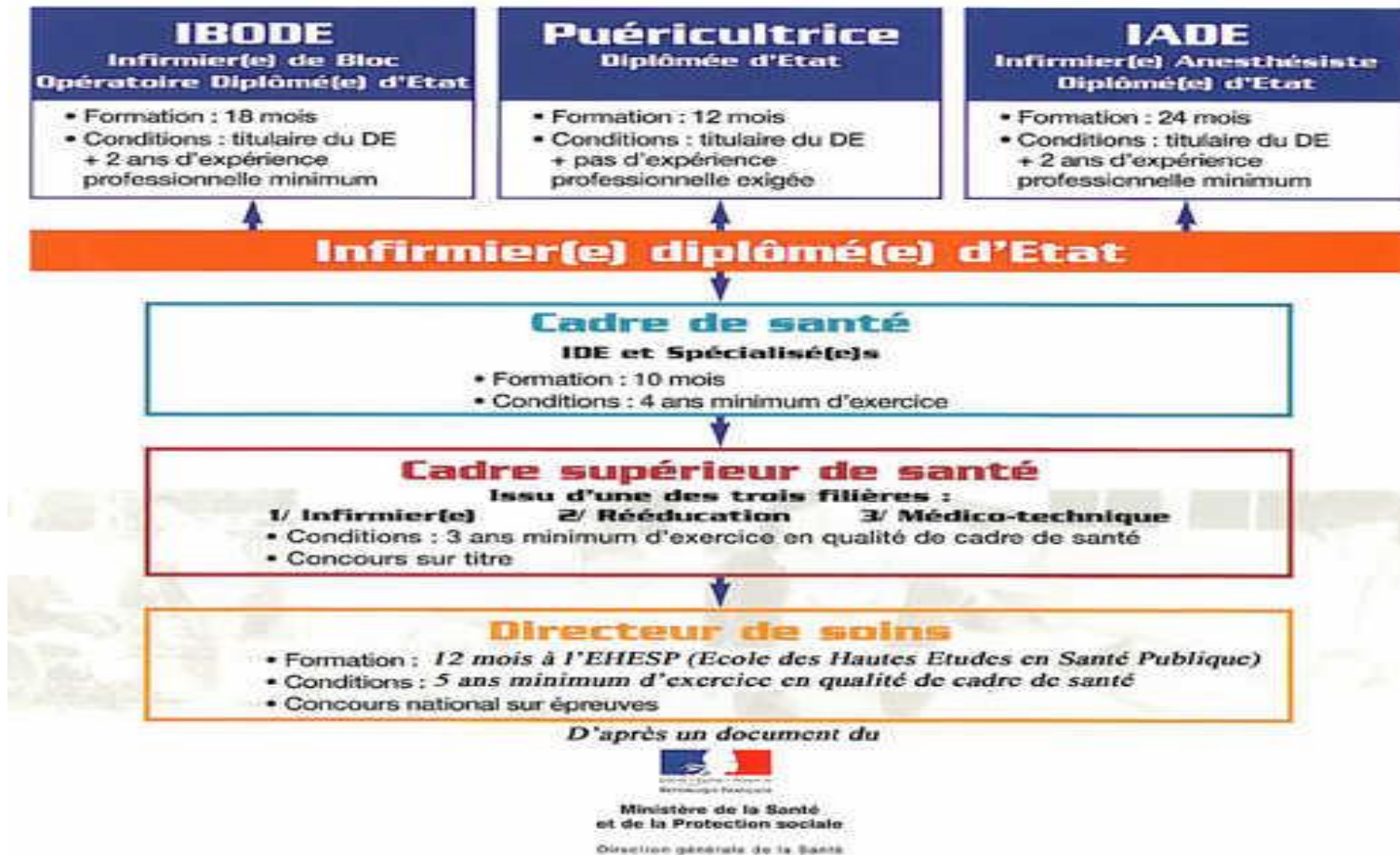
PLAN « MA SANTÉ » 2022

Long term planning for health care.

Propositions by the committee for nurse training. (CEFIEC)

- A professional training system
- Training in research for nursing research
- A place for all actors in health care
- Promotion of leadership in nursing
- To link nurse training with Europe and contribute to the development of nursing science in Europe.

POST GRADUATE NURSE EDUCATION.



POST GRADUATE NURSING EDUCATION;

Non Academic.

Child care nurse- 12 months.

Theatre nurse -18 months.

Nurse manager/educator – 10 months;

Master level.

Nurse anaesthetist- 4 Semesters.

Advanced practice nurse
-4 semesters.

Nursing sciences
4 semesters.
3 specialities.

DOCTORAL EDUCATION.

A growing number of nurses are PhD candidates.

Few PhD nurses

No PhD in nursing at the moment

No professional doctorate (DNS or DNP)

French university recognised nursing sciences as an academic discipline in 2019;

In 2020, university will be able to recruit faculty in nursing sciences.



NURSING REGULATION.

Entry into nursing schools and nursing specialities.

Ordre national des Infirmiers. (ONI) mandatory registration.

CPD mandatory.

Regional health authority.

Ministry of health.

A NEW PROFESSION; ADVANCED PRACTICE NURSES

First wave of graduates in summer 2019.

Four types of certification;

Hospital and community based.

CHALLENGES FOR THE FUTURE.

Maintain the quality of nurse education;

Develop nursing as an attractive career; retaining nurses.

Promote further education for nurses to doctorat level.

Telemedicine

Artificial Intelligence.

Integration of patient experts in training programmes.

THANK YOU FOR YOUR ATTENTION.

